

## ***When and How to Step Down from Ministry***

*As you consider God's direction for your life in ministry, remember it is important to maintain Godly value and integrity with the team which God has placed you. Remember you are an intricate part of the family which you have been called to serve, therefore stepping down is a serious matter. If you are sensing change below is the best way to honor the Lord and those you have the privilege to serve with.*

Step 1 - ***Pray***

Step 2 - ***Fast*** (get alone with God often, and seek extended periods of alone time throughout the process with you, God and His word and the ministry of the Holy Spirit).

Step 3 - ***Seek*** out a confidant who is full of the Holy Spirit.

Step 4 - ***Inform*** your ministry assistant what you're sensing.

Step 5 - ***Share*** with the Eldership team (this allows for prayer coverage and proper oversight). At this time the Eldership team will assess the:

- a) Severity
- b) Offer Assistance
- c) Address issues and or concerns
- d) Determine whether it's temporary or permanent
- e) Establish timeline to step down (if situation warrants)
  - 1) Remember, you have not failed: your season may be changing.
  - 2) The priority is your spiritual health and growth.
  - 3) No pressure; healthy transition and proper recognition are a goal.

*“Yes, all of you be submissive to one another, and be clothed with humility, for “God resists the proud, but gives grace to the humble”. 1 Peter 5:5*

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